



2008-2009 Committee Outcomes

Committee and its Purpose	Key 2008-09 Areas of Emphasis
<p>Audit Joe Edwards, Ace Cash Express To ensure the fiscal integrity of the organization.</p>	<ul style="list-style-type: none"> • Oversee 2007-08 Audit process and outcomes, including response to management advisory letter • Ensure internal controls are adequate • Oversee implementation of student verification process and outcomes
<p>Board Development David Milton, Comerica To recruit, engage, and retain stewards of the organization to secure the necessary resources to achieve the goals of JA of Dallas, Inc.</p>	<ul style="list-style-type: none"> • Increase the diversity of the board, as defined by race, gender, industry and geographic location • Develop a plan to recruit directors to fill key gaps identified in the Board Diversity analysis • Assure continuity within key companies • Build stronger relationships among Directors • Identify and cultivate future Board leadership • Use Succession Planning process to broaden relationships within key firms
<p>Capstone Steering Committee Doug Scandling, Citi To oversee the Capstone Campaign project plan</p>	<ul style="list-style-type: none"> • Review the project plan as it is developed • Determine appropriate milestones and checkpoints within the project plan • Make recommendations to the Board for next steps
<p>Development Seth Allen, Capital One To develop and insure execution of strategies to secure the financial resources necessary to achieve the goals of the organization.</p>	<ul style="list-style-type: none"> • Secure sufficient funds to meet budget requirements. • Monitor the strategic direction of funding strategies as outlined in the Vision Framework. • Increase participation by individual board members in building relationships
<p>Programs Kenny Frank, Alcatel-Lucent To develop and guide program strategies and tactics, resulting in quality programs that achieve the goals of JA of Dallas, Inc.</p>	<ul style="list-style-type: none"> • Provide recommendations to the JA staff on program goals and objectives of the organization • Monitor the strategic direction of program strategies as outlined in the Vision Framework • Engage support of board members and their respective company volunteer coordinators • Identify drivers behind volunteer retention and apply to volunteer recruiting
<p>Dallas Classic Golf Tournament Russ Monroe, SAP America To ensure the financial and marketing success of the Junior Achievement of Dallas Golf Classic.</p>	<ul style="list-style-type: none"> • Set and monitor strategic direction of the Golf Classic. • Provide recommendations on the financial goals and objectives for the Golf Classic. • Secure enough teams and recruit enough sponsors to result in net income of \$110,500 (net).
<p>Dallas Business Hall of Fame Karl Dial, Fulbright & Jaworski To develop and execute a plan that will achieve the financial and awareness goals of the Dallas Business Hall of Fame</p>	<ul style="list-style-type: none"> • Provide recommendations for prospective Laureates • Monitor and set strategic direction of event, as outlined in the Vision Framework. • Sell sufficient tables and recruit enough sponsors to result in net income of \$202,000 (net)