

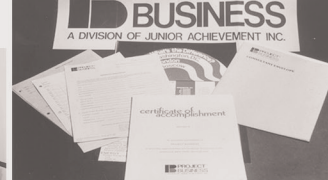


2019
ANNUAL REPORT



Junior
Achievement®
of Dallas

100 YEARS. 100% READY.™



LETTER FROM THE PRESIDENT

Dear JA Dallas Friends and Supporters:

Junior Achievement is 100 this year, and we honor and celebrate our past. JA, initially known for our entrepreneurship program, was founded by three men who believed in the power of personal responsibility and free enterprise. At the time, the country was at the end of the industrial revolution and the founders felt that entrepreneurship would ensure the success of the new economy. We are excited to celebrate this milestone and honor all those who came before us!

JA students inspire us to innovate and look to the future! We started with one program, entrepreneurship, and have evolved to include financial literacy and work readiness. During the 1970's & 80's we grew to reach middle and high school students in the classroom. Current day, JA reaches students K-12 with 34 various curricula focused on our pillars: starting a business, learning to budget and relevant work skills.

Innovation has lead JA to update and revise curriculum so that it remains relevant for students. While elementary students still need hands-on materials, juniors and seniors in high school learn through digital components mixed with highly interactive programs and discussion. JA continues to bring volunteers into the classroom to add the component of mentoring and providing linkage between education and real-life.

We are also innovating in these areas:


- Piloting four volunteer models to maximize volunteer time and effectiveness
- Semester-long high school classes for enhanced learning
- Expanding Capstone experiences
- Exploring 3DE, JA's Academy learning experience, with Dallas ISD

The future is bright, and 100 years from now, I know that because of the time, talent and attention we have given the youth in this city, that the community will be a better place. Thank you for your volunteer time, donations and dedication to JA to help us do our part.

Sincerely,



Jan Murfield, CFRE
PRESIDENT



*“Being a financial role model for the students is important because you are able to give the students information that might help them through their journey. **I can’t wait until I get to volunteer with JA again.**”*

—Ally Volunteer

2018-19 JA BOARD OF DIRECTORS

**JA Dallas Executive Committee Members*



James Collins*

Jason Cramer
CitiGroup Inc.

Keith Doan
*KRD Risk Management
Services*

Michael Doyle
Capgemini North America

Martin Evans*
Valtegra Group

Peter Farruggia
PepsiCo, Inc.

John Gustafson
American Airlines Group, Inc.

Alan K. Hamrick
Wells Fargo Bank

Phillip W. Huffines*
Huffines Communities

Zach Hunter
PlainsCapital Bank



Jason Janning
Hilti North America

Kevin L. Kemp
BKD, LLP

Justin Lindley
Gaston & Lindley

Paul Littlejohn
*Capital One Financial
Corporation*

Brian Memory
Spencer Fane LLP

Tracy Merzi*
Dallas Business Journal

Nicholas Mirabal
BB&T Corporation

Jennifer Olvera
Credit Union of Texas

Todd Patrick*
Grant Thornton LLP

Brad Phillips
Darling Ingredients, Inc.

Jennifer D. Pierce
A/G

Brent Raindl, Chair*
PlainsCapital Bank

John Shelnutt
Blue Danube

Lissa Smith
FedEx Office

Christie Stanley*
Congruex

Rachel Stoll
AMN Healthcare

Paul E. Sullivan

David Swiney*
KPMG LLP

Rudy S. Walker*
*Regions Financial
Corporation*

Sandra Wells*
Ernst & Young LLP

David Whiting*
Comerica Bank

Spencer Williams
ACE Cash Express



“ I wholeheartedly enjoyed the experience. I loved how engaged they were, how excited their sweet faces were to have new lesson plans, and how infectious their hugs were at the end of class! If you were to ask me to do it again, **I'd move mountains to make it happen!** ”

—AMN Healthcare Volunteer

Corey Anthony*
AT&T Inc.

Lindy Austin

Kirk Baylor
IBM

Peter A. Burns
Nokia Corporation

David Cargile*
KPMG LLP

Sonia Carvalho
Accenture, PLC

Joann Chatfield*
MoneyGram International

Heath Cheek
Bell Nunnally

Reginald Colby
Coca-Cola North America

2018-2019
IMPACT
REPORT

48,314

STUDENTS
REACHED



5,019
VOLUNTEERS

165
SCHOOLS
SERVED



347,904

CONTACT
HOURS



\$8,732,390
VOLUNTEER HOUR VALUE

2,314
EDUCATORS

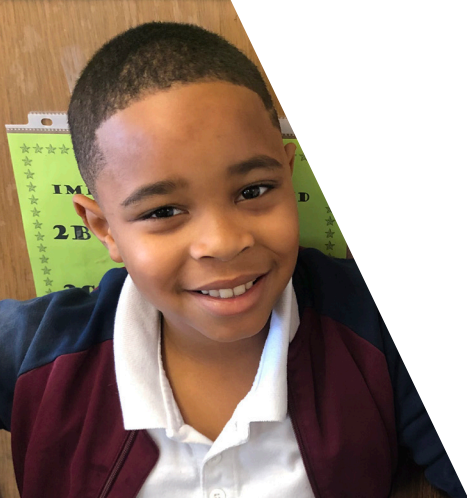


26
SCHOOL
DISTRICTS



2,311
CLASSES
TAUGHT





“Junior Achievement for me was about instilling in people the core foundation for self-growth, for self-respect and self-determination.”

—Yesenia Cardenas,
JA Alumni



Hear full story at
youtube.com/jadallas1954

FINANCES AT A GLANCE

	2019	2018
Contributions	\$1,010,067	\$1,067,283
Donated Goods & Services	\$207,230	\$433,824
Special Events	\$743,434	\$786,523
Interest and Other	\$82,614	\$107,218
Support and Revenue	\$2,043,345	\$2,394,848
Program Services	\$1,900,871	\$1,730,312
General and Administrative	\$163,403	\$147,524
Fundraising	\$320,207	\$299,950
Total Expenses	\$2,384,481	\$2,177,786



*“In the past three years, I have enjoyed having JA visit my classroom. JA does an amazing job every year teaching me and my classmates about finances and money. I believe that this is a **beneficial program** because these are life skills that I will need to become a successful and productive adult. JA, thank you for making a difference in our lives.”*

—Dallas ISD 5th grader

THANK YOU TO OUR DONORS

The JA Partners listed below have generously donated funds to provide the JA curriculum to students.

DALLAS DONORS

Accenture, plc
AIG
Alliance Data Systems
Allianz SE
Ally Financial Inc.
American Airlines Group Inc.
American Honda Finance Corporation
AMN Healthcare
Glenn Anderson
AT&T Inc.
Ralph Babb
Bank of America Corporation
Stephen Barnes
Colleen Barrett
BB&T Corporation
BDO USA, LLP
Billingsley Company
BKD, LLP
Blue Cross and Blue Shield
Doug Brooks
Jane Buckingham
Tiffany Campbell
Capital One Financial Corporation
David Cargile
Cathay Bank Foundation
Chick-fil-A, Inc.
CitiGroup Inc.
Citizens Bank
City of Garland
City of Plano
City of Rowlett
City of Sachse
James Collins

Comerica Bank
Commonwealth Business Bank
Communities Foundation of Texas
Kenneth Cooper
Jason Cramer
Credit Union of Texas
Dallas Independent School District
Thomas Dunning
Steve Durham
East West Bank
Ecolab Foundation
Elevate
Ernst & Young LLP
Martin Evans
Exxon Mobil Corporation
Fairlease
Fannie and Stephen Kahn Charitable Foundation
FedEx Office
Fogo de Chão
Frost Bank
Gainsco
Garland Independent School District
Cami & John C. Goff
Goldman Sachs Group, Inc.
Joseph Grant
Grant Thornton LLP
Green Bank
Alan Hamrick
Linda & Milledge A. Hart, III
Haynes and Boone, LLP
Thomas O. Hicks
Hillcrest Foundation
Hilltop Holdings

Hillwood
Hilti North America
Alex Holmes
Holly & Phillip Huffines
S Ray Huffines
Huffines Communities
Walter Humann
Tracey Huntley
John Hutchinson
IMA Financial Group
Insurance Industry Charitable Foundation, Inc.
Brian Jacoby
Christy Jacoby
Jason Janning
Robert Johnson
JPMorgan Chase & Co.
Carol Kelly
Gary Kelly
Kevin Kemp
Kohl Foundation
KPMG LLP
Lancaster Independent School District
LegacyTexas Bank
Lennox International
Liberty Mutual Foundation
Sandra Beach Lin
Jack Lowe
Lycó Holdings Incorporated
Mavenir
Tracy Merzi
David B. Miller
MoneyGram International
Jan Murfield

Nancy A. Nasher
 Tom Nealon
 Erle Nye
 Dana Oliver
 Open Bank
 Orix USA Corp.
 Jacob Ormsby
 Todd Patrick
 Trevor Pearlman
 PepsiCo, Inc.
 Jennifer Pierce
 PlainsCapital Bank
 Populus Financial Group
 PurePoint Financial
 Brent Raindl
 Regions Financial Corporation
 Rmax
 Philip Romano
 Robert Rowling
 Santander Consumer USA
 Foundation
 Douglas Scandling
 Robert Schleckser
 Catherine Shae
 Simmons Bank
 Southern Methodist University
 Southwest Airlines Company
 State Farm
 Ronald Steinhart
 Stephanie Stewart
 Dary Stone
 Lori Stone
 Paul Sullivan
 David Swiney
 TBK Bank
 Telemundo 39
 Texas Instruments, Inc.

Texas Women's Foundation
 The AYCO Company, L.P.
 The Moody Foundation
 The Rosemary Haggar Vaughan
 Foundation
 The Rosewood Foundation
 The Theodore and Beulah
 Beasley Foundation, Inc.
 TIAA
 Kip Tindell
 Tolleson Wealth Management
 Toyota Motor North America
 Travelers Foundation
 United Services Automobile Association
 United Way of Metropolitan Dallas, Inc.
 University of North Texas at Dallas
 UT Southwestern Medical Center
 VEX Robotics
 Vizient
 Herbert Weitzman
 Sandra Wells
 Wells Fargo Bank
 David Whiting
 Spencer Williams
 Trisha Wilson
 Julie Winger
 Workday
 XL Catlin
 Zurich American Life Insurance
 Company

TYLER DONORS

A.W. Riter, Jr. Family Foundation
 Anonymous
 AS Genecov Foundation
 BancorpSouth
 Bank of America - Frisco

Brookshire Grocery Company
 Capital One
 Cavender's Boot City
 Centene Corp
 Cooperative Teachers Credit Union
 Delek Refining
 Ed and Mary Heath Foundation
 Estes, McClure & Associates, Inc
 Fair Oil, Ltd.
 Henry & Peters PC
 Hoeffner Foundation
 Hood Packaging
 John Soules Foods
 Kelly Community Federal Credit Union
 Justin Lindley
 Gary Miller
 Oncor
 Rick Murphey the Jeweler
 Rogers Foundation
 Roosth Production Company
 South Tyler Rotary Club
 Southside Bank
 State Farm Mutual Automobile Insurance
 Company
 Target Corporation
 Texas Bank & Trust

The Community Foundation
 The Louis and Peaches Owen Family
 Foundation
 Trane/Ingersoll Rand

*“Junior
 Achievement is a
 good opportunity
 to understand what it
 takes to be successful as an
 entrepreneur in this country.”*

—Mark Cuban, JA Alumni



Hear full story at
youtube.com/jadallas1954



**Hear full story at
[youtube.com/jadallas1954](https://www.youtube.com/jadallas1954)**

“ *If Junior Achievement hadn't found me, I don't think I would've gone to college or pursued any type of career.* **”**

—Joseph Fortuno,
 JA Alumni

CEDAR HILL ISD

Cedar Hill High School

DALLAS ISD

Adelfa Botello Callejo Elementary
 Ben Milam Elementary
 Casa View Elementary
 Cesar Chavez Learning Center
 Charles A Gill Elementary
 Dan D Rogers Elementary
 David G Burnet Elementary
 David W Carter High School

E B Comstock Middle School
 Eduardo Mata Elementary
 Edward Titche Elementary
 Eladio R Martinez Learning Center
 Elisha M Pease Elementary
 Emmett Conrad High School
 F P Caillet Elementary
 George Peabody Elementary
 H Grady Spruce High School
 H I Holland Elementary
 Herbert Marcus Elementary
 Highland Meadows Elementary
 Hillcrest High School
 Ignacio Zaragoza Elementary
 Ignite Middle School
 J P Starks Math, Science and Technology Vanguard
 Jerry R Junkins Elementary School
 John Ireland Elementary
 Jose May Elementary
 Julian T Saldivar Elementary School
 Justin F Kimball High School
 K B Polk Center for Academically Talented and Gifted

SCHOOLS SERVED

The schools listed below have been directly impacted by our partners.

L G Pinkston High School
 L L Hotchkiss Elementary
 Lida Hooe Elementary
 Lorenzo de Zavala Elementary
 Louise Wolff Kahn Elementary
 Margaret B Henderson Elementary
 Martha Turner Reilly Elementary
 Maya Angelou High School
 Moises E Molina High School
 Montessori Academy at Onesimo
 Hernandez Elementary
 Nathan Adams Elementary
 New Tech High School At B F Darrell High School
 North Dallas High School
 Oliver W Holmes Humanities/ Communications Academy
 Oran M Roberts Elementary
 Piedmont Global Academy
 Preston Hollow Elementary
 Raul Quintanilla Sr Middle School
 S S Conner Elementary
 San Jacinto Elementary
 Sarah Zumwalt Middle School
 School of Business and Management at Yvonne A Ewell Townview Center
 School of Science and Engineering at Yvonne A Ewell Townview Center
 Sidney Lanier Expressive Arts
 Skyline High School
 Sudie Williams Elementary
 Sunset High School
 Thomas C Marsh Preparatory Academy

Thomas Tolbert Elementary
 W H Adamson High School
 W T White High School
 Whitney M Young Elementary
 William Anderson Elementary
 William Brown Miller Elementary School
 Woodrow Wilson High School
 Zan Wesley Holmes Jr Middle School

GARLAND ISD

Austin Academy for Excellence
 Bussey Middle School
 Classical Center at Brandenburg
 Coyle Middle School
 Hudson Middle School
 Jackson Technology Center for Math & Science
 Lyles Middle School
 Memorial Pathway Academy
 O'Banion Middle School
 Sam Houston Middle School
 Schrade Middle School
 W J Sellers Middle School
 Webb Middle School

GRAND PRAIRIE ISD

Grand Prairie High School

IRVING ISD

Barton Elementary
 Bowie Middle School
 Brandenburg Elementary
 Crockett Middle School

F M Gilbert Elementary
 J F Townley Elementary
 J O Davis Elementary
 J O Schulze Elementary
 Jack E Singley Academy
 John & Margie Stipes
 Elementary School
 John Haley Elementary
 John R Good Elementary
 Johnston Elementary
 Lady Bird Johnson Middle
 School
 Lorenzo de Zavala Middle
 School
 MacArthur High School
 Nimitz High School
 Otis Brown Elementary
 Paul Keyes Elementary
 Sally B Elliott Elementary
 Stephen F Austin Middle School
 T J Lee Elementary
 Thomas Haley Elementary
 W T Hanes Elementary

LANCASTER ISD

G W Carver 6th Grade STEM
 Learning Center

LEWISVILLE ISD

Southridge Elementary

MESQUITE ISD

Dr John D Horn High School
 Mesquite High School
 Poteet High School
 Vernon Price Elementary

PLANO ISD

C M Rice Middle School
 Mathews Elementary
 McMillen High School
 Meadows Elementary
 Plano East Senior High School
 Plano Senior High School
 Plano West Senior High School
 Renner Middle School
 Schimelpfenig Middle School
 Shepton High School
 Vines High School
 Wilson Middle School

RICHARDSON ISD

Apollo Junior High
 Forest Meadow Junior High
 J J Pearce High School
 L V Berkner High School
 Lake Highlands Elementary
 School
 Lake Highlands High School
 Lake Highlands Junior High
 Liberty Junior High
 Northlake Elementary
 Northwood Hills Elementary
 Parkhill Junior High
 Richardson High School
 Richardson North Junior High
 Richardson West Junior High
 Spring Valley Elementary
 Westwood Junior High
 White Rock Elementary

PRIVATE OR CHARTER SCHOOLS

Harmony School of Business
 Harmony Science Academy -
 Plano
 International Leadership of Texas
 June Shelton School and
 Evaluation Center
 North Central Texas Academy
 Saint Mark's Catholic School
 Tyler Street Christian Academy
 Uplift Peak Preparatory High
 School
 Legacy Prep Mesquite West
 Legacy Prep Plano

TYLER OFFICE

AW Orr Elementary School
 Bell Elementary School
 Clarkston Elementary School
 College Street Elementary
 Cumberland Academy
 Dixie Elementary School
 E J Moss Intermediate School
 East Side Elementary
 Mabank High School
 Owens Elementary School
 Ramey Elementary School
 Rice Elementary School
 Robert E Lee High School
 TJ Austin Elementary School
 UT Tyler Innovation Academy
 Velma Penny Elementary
 Whitehouse Junior High
 Woods Elementary School



“ I have learned so much about money and how important it is to save for my future. I would like to personally thank you for your contribution to this. JA is a great program and I hope you will continue to bring us these important financial lessons to our school They are really cool! ”

—Dallas ISD 5th grader

JA PROGRAMS

JA IN THE CLASSROOM

JA is the bridge between school and life for grades K-12. Children have boundless potential, but too many are never encouraged to strive for success. With the help of volunteers from local companies and the community, students are introduced to the options available to them and shown how vital education is to their future.

JA FINANCE PARK®

JA is a solution to poverty. We believe that if young scholars are taught to manage their money early, they will soar through life's financial challenges. At JA Finance Park, high school students create and manage a monthly budget based on a simulated persona.

JA BIZTOWN®

JA prepares students for real life. Nothing leaves a lasting impression quite like experiential learning. At JA BizTown, fifth and sixth grade students spend a day in the shoes of CEOs, CFOs, employees, elected officials, and consumers. The experience of being an adult for a day inspires them to dream bigger!

“After my trip to JA Finance Park I learned a lot of things necessary for success in my future, I also talked with an amazing volunteer who informed me of the real world. I am very glad that I had the opportunity to experience what I got from JA Finance Park because now for the future I know to set a budget and to try and live by it. Rather than to just spend money.”

—Student, Conrad High School



JA EVENTS



Top Fundraising Team at the 30th JA Bowl-A-Thon: Spare Clowns from Huffines Communities!



Huffines Communities celebrating the JA Bowl-A-Thon, including JA Board Member Phillip Huffines



Top Fundraising Team from AT&T poses with JA Board Member Corey Anthony



Enaxis girls just having fun!



BKD having some good old Western fun at the JA Birthday Bash!



Swing for JA Presenting Sponsor: CitiGroup, including JA Board Member Jason Cramer



Legacy Texas Employees enjoying the 5th Annual Swing for JA as Empower Sponsor



Student of the Year Jaylen Freeman talks about impact JA had on his life



Event Emcee Scott Murray and student introduce speaker



2019 Laureates - Bobby B. Lyle accepting on behalf of Edwin L. Cox, Milledge A. Hart, III, John C. Goff



2019 Laureate John C. Goff accepts his award



Student hugs Mitch Hart before he accepts award



“Junior Achievement allows you to impact a student's life outside of what you would do in a classroom. As my mentee, I talk to Jakayla about what entrepreneurship looks like inside of a non-isolated school setting.”

—Brad Chapman, JA Mentor



Hear full story at
[youtube.com/jadallas1954](https://www.youtube.com/jadallas1954)

JA YES BOARD

Adam Arikat
Weil, Gotshal & Manges LLP

Ray Butler
USI Insurance Services

Ashley Campfield, Chair
Wells Fargo Bank

Matt Carroll, Chair-Elect
Frost Bank

Kasey Daniels
Comerica

Taylor Deves
IBM

Libby Fanini, Secretary
IMA Financial Group

Zach Hunter
PlainsCapital Bank

Katie Manning
Atmos Energy

Tara Miller
Tara Miller Services

Bosque Moore
Oncor

Tunde Onwukeme

Anna Pullen
Baylor Scott & White Health

Lauren Quam
Bank of Texas

Ami Shah
RealPage

Tyler Shelton
AT&T

Charles Sorbello,
Treasurer
J.P. Morgan Chase & Co

April Talley
Charles Schwab

Anthony Watson
Tolleson Wealth
Management

JA STAFF

ADMINISTRATION

Jan Murfield
President

Marsha Dean
Business Operations Manager

Anna Liberty
Data Manager

Tamiko Stenline
Executive Assistant

DEVELOPMENT

Chad Kauffman
Chief Development Officer

Nancy Baumgarten
Vice President of Business Development

Leah Chapman
Marketing & Communications Director

Jasmine Seldon
Development Manager

Nikki West
Development Manager

Paige Rogers
Special Events Manager

Jake Cook
Development Assistant

EDUCATION

Laura Y. Hyatt
*Vice President of Programs
& Education*

Caroline Cannon
Senior Education Manager

Lisa Foster
Education Manager

Keshia Bruno
Education Manager

Amanda Ramirez
JA BizTown® Manager

Joe Luna
JA BizTown® Coordinator

Jordyn Singer
Volunteer Coordinator

Sharon Hale
Education Assistant

Kathy Parks
Education Assistant



Caroline Cannon, Senior Education Manager

“ Always so grateful for the good works of Junior Achievement – our schools truly love the experiences you provide. Just recently when KPMG did JA in a Day at Martha Turner Reilly a few weeks ago, I heard rave reviews from students, teachers, the principal and the KPMG lead Debra Chism. Your efforts make a difference in the lives of our students. It's a partnership we truly value! ”

— Jane Didear, Dallas ISD

THANK YOU TO OUR VOLUNTEERS

The JA Partners listed below have generously volunteered resources to provide JA curriculum to students.

DALLAS ORGANIZATIONS

Accenture, plc
ACE Cash Express
AdviCoach
AIG
Allianz SE
Ally Servicing
ALM First Financial
Alpha Phi Alpha Fraternity Inc.
Amadeus
Amegy Bank
American Airlines Group Inc.
American Bank of Commerce
American Honda Finance Corporation
American National Bank of Texas
AMN Healthcare
AppDynamics
Armanino LLP
AT&T Foundation
AT&T Inc.
Atmos Energy Corporation
Austin Academy Community
Austin Industries
B H Freeman Elementary
Bank of America
Bank of America Corporation
Bank of America Merrill Lynch
Bank of Texas
BB&T Corporation
BBVA Compass Bancshares, Inc.
BDO USA, LLP
Beal Service Corporation

Beck Group
BKD, LLP
Blue Cross and Blue Shield
BOK Financial
Bottom Line 3 Marketing Inc.
Bowl & Barrel
Brandenburg Community
BTH Bank
Bussey Community
Cadence Trust & Asset Management
CAGE Inc.
Capgemini North America
Capital Institutional Services Inc
Capital One Financial Corporation
Cathay Bank
CDW Corporation
Charles Schwab Corporation
CiCi's Pizza
Cisco Systems, Inc.
CitiGroup Inc.
Citizens Bank
City of Garland
City of Rowlett
City of Sachse
Classical Center at Brandenburg
CNA International - Southern Zone
Coca-Cola North America
Coca-Cola Refreshments
Comerica Bank
Commonwealth Business Bank - Dallas

Community Volunteer - Dallas
CommunityBank of Texas
Coyle Community
Coyle Middle School
Credit Union of Texas
Dallas Association of Financial Professionals
Dallas Capital Bank
Dallas Independent School District
Deloitte & Touche LLP
Dickey's Barbeque Pit
East West Bank
Elevate
Ernst & Young LLP
Exxon Mobil Corporation
Eyemart Express
Fannie Mae
FedEx Office
FHL Bank
FHLBank Dallas
Financial Planning Association of Dallas/Fort Worth
First Convenience Bank
Meadowknoll Banking Center
First Guaranty Bank
First United Bank
First United Bank - McKinney
First United Bank-Dallas
Flowserve Worldwide Headquarters
Franklin American Mortgage Co.
Free Range Concepts LLC
Frost Bank

Garland Independent School District
Goldin Peiser & Peiser, LLP
Goldman Sachs Group, Inc.
Grant Thornton LLP
Green Bank
Harley-Davidson Financial Services, Inc.
Harmony School of Business
Harmony School of Business High School Heroes
Herfurth Elementary
Hewlett-Packard Company
Hilti North America
Holland & Knight
Hudson Community
Husch Blackwell
Hyundai Capital America
IBERIABANK
IBM
Ignite Community
IMA Financial Group, Inc.
Imprimis Group
inTelesystems
Jack E Singley Academy High School Heroes
Jackson Technology Community
JPMorgan Chase & Co.
Junior Achievement of Dallas, Inc.
Junior Achievement USA
Justin F Kimball High School
Justin F Kimball High School Heroes

Katherine Stephens Elementary
KPMG LLP
Kriti Web Solutions
Lake Highlands High School
Lake Highlands High School Heroes
Lanier Community
Launch Lesson Volunteers
LegacyTexas - Grapevine Park
LegacyTexas Bank Grapevine Main St
LegacyTexas Bank Plano
LegacyTexas Bank
LegacyTexas Bank Renaissance Square
Lennox International
Lyles Community
Lyles Middle School
MacArthur High School
MacArthur High School Heroes
Mariner Wealth Advisors
Mathews Community
MoneyGram Foundation
MoneyGram International
Mr. Cooper
Mutual of Omaha Bank
Navy Federal Credit Union
Nimitz High School
Nimitz High School Heroes
Nokia Corporation
North Dallas Bank & Trust Co.
North Dallas Community Bible Fellowship
O'Banion Community

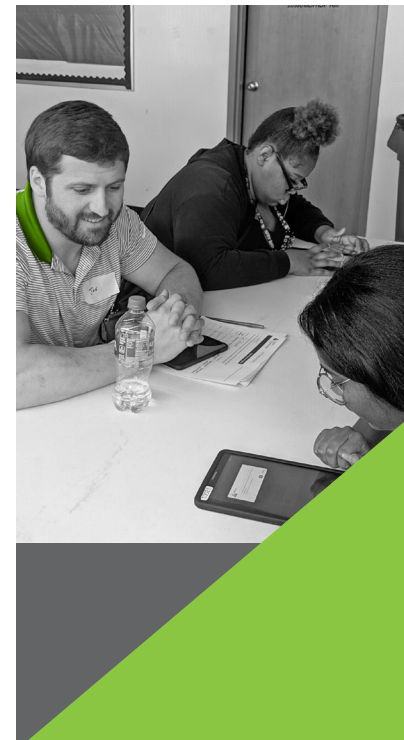
O'Banion Middle School
 Oncor
 Open Bank
 Origin Bank
 OverShare Advice and Planning LLC
 Pegasus Bank
 PepsiCo, Inc.
 PlainsCapital Bank
 Poteet High School
 Poteet High School Heroes
 Provista
 Quest Capital Management
 Rayboy Insider Search
 RealPage
 Regions Financial Corporation
 Rent-A-Center
 Richardson High School
 Richardson High School Heroes
 Rogers Healy and Associates
 Saint Mark's Catholic School
 Saint Mark's Community
 Salesforce
 Sam Houston Community
 Samsung Electronics Co., Ltd.
 Santander Consumer USA
 SAP Americas
 Saville, Dodgen & Company PLLC
 School of Business and Management at Yvonne A
 Ewell Townview Center
 Schrade Community
 Sellers Community
 Sidney Lanier Expressive Arts
 Simmons Bank
 Southern Methodist University

Southwest Airlines Company
 Spencer Fane LLP
 State Farm
 State Farm Mutual Automobile Insurance Company
 Strait Capital
 Sunset High School
 Sunset High School Heroes
 TBK Bank
 TDECU
 Telemundo 39
 Texas Health Resources
 Texas Instruments, Inc.
 Thanksgiving Tabernacle Bible Fellowship
 The AYCO Company, L.P.
 The Heart Hospital Baylor Plano
 Third Coast Bank SSC
 Thomson Reuters
 TIAA
 Tokio Marine America Insurance Co.
 Tolleson Wealth Management
 Toyota Financial Services
 Toyota Motor North America
 Travelers Companies, Inc.
 TXU Energy
 U.S. Bank
 U.S. Trust
 United Services Automobile Association
 Unitedhealth
 UnitedHealth Group Incorporated
 University of North Texas at Dallas
 University of North Texas at Denton

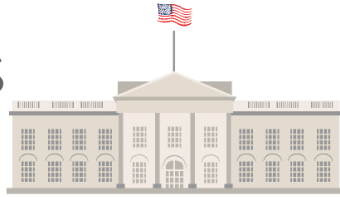
University of Texas at Dallas
 USI Insurance Services (USI Southwest)
 UT Southwestern Medical Center
 Valtegra Group LLP
 Veritex Community Bank Garland
 Vines High School
 Vines High School Heroes
 Vizient
 W H Adamson High School
 W H Adamson High School Heroes
 W T White High School
 W T White High School Heroes
 Wallis Bank
 Washington Federal
 Webb Community
 Webb Middle School
 Weil, Gotshal & Manges LLP
 Wells Fargo Bank
 Wells Fargo Dealer Services
 Whiskey Cake
 Whiskey Cake Holdings
 White Rock Community
 Woodforest National Bank NRH
 Woodrow Wilson High School
 Woodrow Wilson High School Heroes
 Workday
 Workforce Solutions
 Zan Wesley Holmes Jr Middle School
 Zurich American Life Insurance Co.

TYLER ORGANIZATIONS
 Altra Federal Credit Union
 Austin Bank
 Bank of Tyler
 BTH Bank, Tyler
 Capital One Financial Corporation
 Cavender's Boot City
 Community Volunteer - Dallas
 Community Volunteer - Mabank
 Community Volunteer - Tyler
 Community Volunteer Lindle
 Early College High School
 Early College High School Heroes
 Gaston & Lindley
 Henry & Peters PC
 Henry Dennard Personal Financial Planner
 Jacksonville High School Heroes
 John Soules Foods
 John Tyler High School
 John Tyler High School Heroes
 Junior Achievement of the Greater Tyler Area
 Kelly Community Federal Credit Union
 Keystone Credit Union
 Lindale High School - Key Club
 Lindale High School Heroes
 Mentoring Minds, LP
 Regions Financial Corporation
 Robert E Lee High School
 Robert E Lee High School Heroes
 S. Southside Bank
 Southside Bank

Suddenlink
 Texas A&M AgriLife Extension
 Trane/Ingersoll Rand
 Twisted Root Burger Co.
 Tyler Junior College
 Tyler Police Department's Divisions Community Response Unit
 UT Tyler
 UT Tyler University Academy
 High School Heroes
 Woodforest National Bank
 Woodforest National Bank, Tyler



JA HISTORY HIGHLIGHTS



Throughout the 1920s, JA operated primarily in the Northeastern United States. Its work was lauded by President Calvin Coolidge.



During the war, JA Companies supported the war effort by managing recycling drives and producing products, like clothes hangers, to support our Armed Forces.



During the 1960s, JA grew globally, with the establishment of JA-affiliated Young Enterprise in the United Kingdom. Soon after JA-associated organizations started in other parts of the world.

1920

1940

1960

1919

Junior Achievement was started in 1919 as a way to help young people whose families moved from farms to the city gain the skills needed to be successful adults.



1930

Like many organizations, JA struggled during the Great Depression. Fortunately, the business community continued to support the organization through these trying times.



1950

After the war, JA began to grow nationally. The first international JA office was established in Canada during this time.

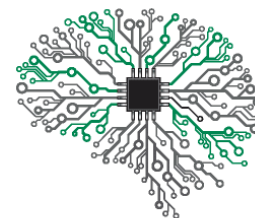




With the creation of the Personal Computer (PC), JA was one of the first organizations to bring computers into classrooms as part of its Applied Economics program.



In the 2000s, JA brought experiential learning to a whole new level with its Capstone experiences, like JA Finance Park and JA BizTown, when students actually run a city for the day.



Today

Today, JA is using technology to deliver blended-learning programs and other innovative experiences to nearly **5 million students** across the United States.

1980

2000

1970

1990

In the 1970s, JA started offering programs in-schools for the first time with the introduction of its Project Business program.

In the 1990s, JA began to offer programs for every grade K through 12. JA also started offering programs in the former Soviet Union.





Junior
INSPIRING TOMORROWS
Achievement®